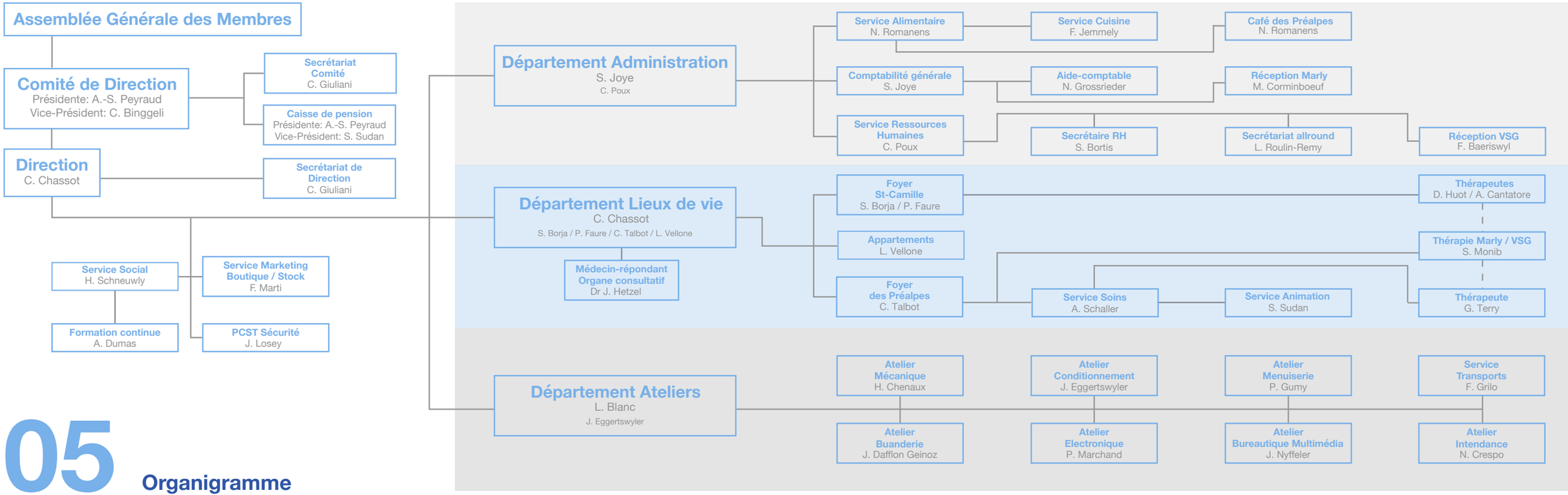05 Organigramme